

# Isle of Wight Coaching Package

The Portswood Teaching School Alliance is committed to using coaching as a key lever for school improvement. This model has also been applied in school to school support work and has had a significant impact upon standards in supported schools. The model has now been recognised nationally through the NCTL research project that was undertaken across the PTSA.

The coaching referred to involves all forms of coaching but focuses particularly on in-class direct coaching of teachers. This includes 'Parrot on the shoulder coaching' and direct modeling of classroom techniques as well as encouraging reflection that is "associated with collegial enquiry, critical thinking and expanding teacher repertoires" (Blasé and Blasé, 1998).

Portswood Teaching School Alliance has provided coaching training for a number of schools and in the past year the creation of coaching roles in Southampton schools has increased rapidly, particularly at Assistant Head level, showing the acceptance that coaching is integral to school improvement.

## The PTSA package:

- 1 day 'Introduction to coaching in schools' training at Portswood. Theoretical background to philosophy of coaching, the link to improving teaching & learning and how to develop a professional learning community.

### **This includes in-class observation of coaching in action.**

- 1 day training at Lanesend to further develop a professional learning community through a coaching approach. Action planning for development in own school.
- 2 x ½ day follow up in your own school where the trainer visits and supports coaching initiatives taken in the school

Training to be led by S. Mander, a PTSA Lead coaching trainer & PPAT Lead coach

## Feedback

*"This leadership approach has created a culture of consistent quality that in turn has generated credibility of the coaching programme".*

**Robert Hill, Independent Education Consultant**

## Coaching and Mentoring Support Groups

The PTSA also co-ordinates a Coaching and Mentoring Network Support Group that meets each half term to hear presentations by coaches, receive updates and share experiences. An island version of this could be developed.